

## **Sidney D. BENS**



*Avenue de la Ferme Rose 12  
1180 Uccle, Belgium  
Director Ribono srl  
Mobile phone : + 32 475 300 432  
E-mail: [sdbens@ribono.be](mailto:sdbens@ribono.be)  
60 years old (26/04/62)*

***Looking for a challenging opportunity to strengthen a Board of Directors specifically geared towards an Audit Committee or financial, audit and control responsibilities within a Board of Directors.***

### Position

*Creating value for the shareholders and for the stakeholders through an efficient financial management and an optimal operational control within a long-term strategic framework:*

#### **Chief Financial Officer position**

*ESG reporting, sustainable finance, corporate finance, bank financing, mergers and acquisitions, financial markets, investment analysis, business plans, IFRS, corporate tax optimization and structuration, controlling, investors relation.*

#### **MD and Board Member of all group subsidiaries including those in partnership.**

*International experiences, strategy, sustainability, financing and M&A matters, operational and business risks, stake and shareholders dialogues, GM preparations.*

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### WORK EXPERIENCES (details in appendix)

- *Chief Financial Officer Atenor: International and sustainable real estate development (10/1997 – 09/2022)  
Member of the Executive Committee and permanent guest of the Board of Directors and the Audit Committee.*
- *Senior Corporate Banker Paribas Bank Belgium (today Belfius Bank) (09/1989 – 09/1997): Credit Committee Member, experience in Wealth and Asset Management and financial markets/derivatives (dealing room)*
- *Retail and SMC banker BBL (today ING) (07/1986 – 09/1989)*

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### EDUCATION

- *Certificate in Finance, Treasury and forex, Forex and Finance Institute in Brussels (1995)*
- *Postgraduate in Finance (International and Corporate) KU in Leuven (B) (1993)*
- *Executive Master's in Management (CEPAC) Solvay Business School – ULB (1990)*
- *Teaching degree in Finance and General Trade, Lucien Cooremans Institute (1988)*

- *Master's degree in Finance, Accounting and Trade (auditing, controlling, derivatives)  
Lucien Cooremans Institute – Brussels (1983 - 1988)*
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*Fluent in French, English and Dutch*

*Member of Guberna.*

*References available upon request*

*Sports : tennis, golf and running.*

## **APPENDIX : WORK EXPERIENCES**

- ***Chief Financial Officer ATENOR: October 1997 – September 2022:***

*Atenor (<https://www.atenor.eu>) is an international urban real estate development company listed on Euronext Brussels present in 10 countries (Belgium, Luxemburg, Germany, Hungary, Romania, France, the Netherlands, Poland, Portugal and UK) with 1,3 million sqm projects, around € 300 million equity and € 1,3 billion assets.*

- *Responsibilities:*
  - *Projects and corporate financing: up to 800 million credit lines and green bond issues through short- and long-term financial programs (EMTN, MTN, CP).*
  - *Set ups of all subsidiaries within Belgium and the 9 other European countries*
  - *M&A operations: sales and purchases of real-estates companies or projects*
  - *Management of the accounting, treasury, consolidation and controlling teams within 10 countries with 19 people.*
  - *Investments analysis and appraisals*
  - *Tax structuration and optimization*
  - *Interest rates and forex hedging linked to the accounting framework.*
  - *Implementation of euro, SIGMA (MONA) consolidation program, IFRS implementation and reporting since 2012 with a group control framework.*
  - *Investors relation for institutional investors, bankers and private shareholders.*
  - *Reporting and communication with the FSMA and Euronext.*
  - *Management of the Audit Committee agenda.*

*Main achievements:*

- *2021 Preparation and issue of the first Green Finance Framework validated by an independent external evaluator, issue of a Green Finance reporting also externally validated by an independent Second Party Opinion.*
- *2021 and 2022 : Green bond issues (€ 100M & € 75 M) with a fully and updated green finance framework.*
- *2020-2021 Switch of external auditor from MAZARS to EY (new transparency directive)*
- *2010 – 2022: more than € 500 M bond issues with maturities between 3 and 7 years.*
- *Capital increase in 2000 (€ 18 M) and in 2020 (€ 77 M) and several optional dividends having allowed to rise € 15 M equity.*
- *Several sales projects:*
  - *NORTH GALAXY building in Brussels, 109,000 sqm, financing € 200 M and sale to Cofinimmo (2000 – 2003) 385 million € asset value,*

- *PRESIDENT in Luxemburg, 30.000 sqm, € 200 M forward sale to Commerz Real (2008 – 2010)*
  - *UP-site mixed used projects (offices (#4 buildings), residential (# 352 units) and retail) 80,000 sqm with a € 50 million financing (2010-2014)*
  - *TREBEL building in Brussels, 29,000 sqm, financing € 30 M and forward sale to European Union (2014-2016)*
  - *Several hundred million € credit lines put in place:*
    - *Many building projects in Budapest (130,000 sqm and € 25 M financing) and in Bucharest (74,000 sqm and € 80 M financing)*
    - *corporate purposes: bridge loans, assets, forex and SOP.*
- ***PARIBAS BANK (now BELFIUS bank): September 1989 – September 1997:***

*PARIBAS, subsidiary of Paribas Bank in France, was a top 5 Belgian banks in the years 1990, specialized in Corporate and trade financing, wealth and private banking. PARIBAS became ARTESIA and after a merge with CCB and BACOB became Dexia (now BELFIUS bank).*

- *General retail banking Manager (1997) managing around 40 people developing credit activities for small and medium companies.*
  - *Senior Corporate banker (1996) in charge of relationships with large international companies in order to develop debt and equity transactions.*
  - *Senior Capital Market banker (1994-1995) in charge of the development of derivatives for SMC*
  - *Branch Manager (1989-1994) and member of the regional Credit Committee.*
- ***BBL (now ING bank): July 1986 – September 1989:***

*One of the top 4 banks in Belgium active in wholesale banking, corporate finance, retail and private banking.*

- *Customer Relation officer including credit management for small and medium companies.*
- *Comprehensive Credit and Finance internal and external (ABB) trainings.*