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Belgian, Married 25yrs, 5 children 29 > 15

Executive summary

*25+ years of business leadership experience and active participation of successful international expansion in both private and public equity capital markets focusing on : **Digital Imaging, Medical Technologies, Digital Media and Digital Transition**. Graduated as HEC Commercial Engineer, main background in finance, M&A, business development. Current investor in 7 companies, entrepreneur in 5 businesses and charities, 10+ board mandates including charities. 12 years experience as Board member and CFO of **EVS**, worldwide leader in TV Technology niches, a top 30 Belgian listed company. 8 years as co-founder and chairman of the Board of **dcinex**, private equity company, European leader in digital cinema. Prior to that, 4 years in **RTL Group** (LU, NL and BE) and 4 years at **PWC** (LU). French speaking native, fluent in English and Dutch, strong working knowledge in German.*

EXPERIENCE -----

Since 2012: **GAUDETO SPRL – Business Angel, Consulting and Asset Management**
Owner and Managing Partner - www.gaudeto.com, current portfolio

• **Medical Technologies SME's**

- Apr 2017 - .. : **TRASIS** (Liège, BE), 2% shareholder and board member next to the founders. Leader in Nuclear Medicine Tracers, 300 staff, sales CAGR +30% to 55m, worldwide. Managing M&A. Strategic, financial & organizational advices. www.trasis.com
- Sept 2015 - .. : **Osimis** (Liège, BE), 7% shareholder & Chairman of the Board. Start-up in Artificial Intelligence solutions for digital imaging in radiology. www.osimis.io
- Oct 2015 - .. : **A7-Software** (Liège, BE) – 3% Investor & Board member, Seraing (B) – Start-up in Health Data Management based on secured mobile apps. www.andaman7.com

• **Media & Tech companies,**

- Jan 2015 - .. : **ATEME** (Paris, F), independent board member and chairman of the audit committee. Leader in advanced video compression and multiformat repurposing for TV networks and distributors, listed on Euronext Paris. 90m+ sales, CAGR +20%. www.ateme.com
- Feb 2019 - ...: **1RCF Belgique** (Wavre, BE), Founder and MD of a nationwide radio station in DAB+ and streaming. 7 FTEs, 65 volunteers, 300k€ annual budget. Full digital strategy.
- Sept 2022 - .. : **MaRadio.be** (Brussels BE) board member. Platform gathering all french speaking Belgian private and public radio stations in order to manager the digital transition. www.maradio.be
- May 2012 -.. : **MyDimm.com** (Eupen, BE), Co-founder, 33% shareholder and director. Pioneer start-up in the design, manufacture and delivery of online custom-made furniture; Fast, qualitative and cheap. More than 3m€ cumulated sales. www.mydimm.com
- Oct 2015 - ..: **Yago** (Brussels BE), 3% shareholder, first digital platform to simplify, optimise and manage personal insurance online in Belgium. Already more than 10.000+ customers. www.yago.be

• **Charities**

- egliseinfo.be (Saive BE), founder, geo-app for masstimes in BE, 2.500 churches, 1 million queries per year
- **Sanctuaire** de sainte Julienne de Cornillon, anno 1116, (Liège, BE), MD, creation of a beguinage next to the poor clares monastery, revival of the site, activities for kids and youth. www.saintejulienne.org
- Jun 2014 - ..: **KTO TV** (Paris, F), 24/7 french speaking catholic TV on cable & satellite www.ktotv.com
- Apr 2016 - ...: **SAJE Cinema** (Paris, F), board member. Movie distributor www.sajedistribution.com

PAST MANDATES AND EXITS -----

- Feb 2018 - Dec 2021: **Noshaq** - Independent Director & Member of the Audit Committee, Liège (B) - Regional investment holding company controlled by the government. AUM 500m€, stakes in 400 companies. www.noshaq.be
- Oct 2013 - Jul 2019: **X-RIS** (X-Ray Imaging Solutions) - Shareholder, Director & Financial Advisor - Herstal (B) - Pioneering start-up in X-ray based industrial imaging solutions and systems. www.xris.eu Exit with 5x valuation.
- Jan 2014 - Mar 2019: **PhysiOL** - Shareholder, Board Chairman - Angleur (B) - www.physiol.eu Leader in the manufacture and sale of intraocular implants with optical correction. Sales 70m, EBIT 65%. Sold with x7 valuation to BVI Medical.
- Feb 2014 - May 2015: **XL Video** - Independent Board Member next to GIMV - Oostende (B) - Leader in the rental of display solutions and systems for events and trade shows. Sold to world leader PRG Media. www.xlvideo.com

FULL-TIME OPERATIONAL COMMITMENT -----

Nov2001- Dec2013: **EVS BROADCAST EQUIPMENT SA (HQ Liège)** – World Leader – TV Technology
2013 sales €128m ; EBIT margin 44% ; 95% export sales – www.evs.com

2% shareholder, board member, CFO & EVP Corporate Services - World leader in IT and electronic systems for live TV production; listed group. Participated in the development of a company with 70 employees and sales of EUR 30 million in 2001 to a group with 500 employees and sales of EUR 128 million in 2013, EBITDA margin of 44%. Stock price from 2.7 EUR to 55.0 EUR at my leave. Set-up of 10+ foreign affiliates. 100+ roadshows in EU and USA. 2009 CFO of the year.

Nov01-Apr13 : **dcinex S.A., now part of Eclair (Liège)** – Digital Cinema European leader – 41% EVS affiliate (EVS affiliate) 2013 sales €94m and EBITDA margin of 30% - www.dcinex.com, now <https://cinemanext.com>
Co-Founder and Chairman of the Board, representing EVS

2 % shareholder, Creation, development and consolidation of a pioneer player in the digitization of 10.000 cinemas in Europe. Challenge was to replace the 35 mm rolls by a digital platform. Invention of the VPF third party financing model. Securing 400m EUR debt facility and VPF agreements with Hollywood majors.

Apr97-Nov01 : **RTL GROUP** – European leader in TV and Radio - *Luxembourg Holding, Hilversum, Bruxelles*
Finance Controller for International TV & Radio Operations - Project Manager
Participation in Bel RTL / Radio Contact merger; IP Advertising acquisition www.rtl.com

Sep93–Apr97: **PRICEWATERHOUSECOOPERS - AUDIT** - Luxembourg (L) - Advanced Audit Senior
Audit of banks, life insurance companies, investment funds, industrial companies, Luxembourg main Hospital. www.pwc.com

PROFILE -----

Sep88-Jun93: Master's Degree in **Commercial Engineering** (Magna cum laude), Ulg-HEC Liège (B)

Jan91-Jun91: Erasmus RijksUniversiteit **Maastricht** (NL), Bedrijfseconomie

Languages: French: native, English: fluent, Dutch: fluent, German: everyday and negotiations

Family, friends, real estate development, walk, nature, guitar, video and creative editing, 30 sheep
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