

Translation for information purpose

AGENDA OF THE ORDINARY MEETING OF SHAREHOLDERS

DATED 30TH MAY 2024

Ordinary General Shareholders' Meeting:

- 1. Review of the annual report 2023 including the management report 2023**
- 2. Review of the consolidated annual accounts closed on December 31st, 2023**
- 3. Review of the statutory auditor's report regarding the consolidated and non-consolidated annual accounts closed on December 31st, 2023**
- 4. Review and approval of the non-consolidated annual accounts closed on December 31st, 2023**
Proposed resolution: The General Meeting approves the non-consolidated annual accounts closed on December 31st, 2023.
- 5. Allocation of the results relating to the financial year ended December 31st, 2023**
Proposed resolution: The General Meeting approves the allocation of the results reflected in the annual accounts for the financial year closed on December 31st, 2023.
- 6. Review and approval of the remuneration report closed on December 31st, 2023**
Proposed resolution: The General Meeting approves the remuneration report related to the financial year closed on December 31st, 2023.
- 7. Proposal to grant discharge to the statutory auditor**
Proposed resolution: The General Meeting grants special discharge to the statutory auditor for the performance of his mandate during the financial year closed on December 31st, 2023.
- 8. Proposal to grant discharge of liability to the board of Directors**
Proposed resolution: The General Meeting grants, by special vote, discharge to each of the directors who were in office during the financial year ended on December 31st, 2023 for the performance of their respective duties during that financial year.
 - 1.- TicaConsult SRL, represented by Mr. Erik Van Den Eynden, a company registered under the law of Belgium, located Kapelaan Smitslaan 20, in 2650 Edegem and registered in B.C.E. under number 0636.809.156;
 - 2.- Noshag SA, represented by Mr. Gaëtan Servais, a company registered under the law of Belgium, located rue Lambert-Lombard 3, in 4000 Liège and registered in B.C.E under number 0426.624.509;
 - 3.- Mrs. Amel Tounsi, domiciled in place Jean Gabin 1, in 1090 Jette;

- 4.- Mrs. An Cloet, domiciled in rue Haute 4, in 1457 Walhain;
- 5.- Mrs. Liesbeth Weynants, domiciled avenue Emile de Béco 68, in 1050 Ixelles;
- 6.- Mrs. Patricia van Dijck, domiciled boulevard Général Wahis 39, in 1030 Brussels;
- 7.- Selva Luxembourg SCA, represented by Mr Christian Moretti, a company incorporated under Luxembourg law, having its registered office at rue des Mérovingiens, 10B, 8070 Bertrange (Grand Duchy of Luxembourg) and registered with the Luxembourg Trade and Companies Register under number B215475 and registered with the B.C.E under number bis 0727.790.307;
- 8.- Gaudeto SRL, represented by Mr. Jacques Galloy, a company registered under the law of Belgium, located Chemin du Frise 46, in 4671 Blégny and registered in B.C.E under number 0558.910.436;
- 9.- Mrs. Inge Beernaert, domiciled at Emmanuel Viérinlaan 3, b. 21, in 8300 Knokke;
- 10.- Inge Beernaert SRL, represented by Mrs. Inge Beernaert, a company registered under the law of Belgium, located Van Putlei 35A, box 2.2, in 2018 Antwerpen and registered in B.C.E under number 0543.653.920;
- 11.- Ribono SRL, represented by Mr. Sidney D. Bens, a company registered under the law of Belgium, located Square Charles-Maurice Wiser 7, box b23, in 1040 Etterbeek and registered in B.C.E under number 0477.483.983;
- 12.- Life Science Strategy Consulting SRL, represented by Mr. Christian Homsy, a company registered under the law of Belgium, located Clos Trou du Renard 9, in 1380 Lasne and registered in B.C.E under number 0544.869.388;
- 13.- Eva Consulting SRL, represented by Mr. Jean-Michel Foidart, a company registered under the law of Belgium, located Rue sur la Heid 3 in 4870 Trooz and registered in B.C.E. under number 0874.027.804;
- 14.- Alius Modi SRL, represented by Mrs. Valérie Gordenne, a company registered under the law of Belgium, located Bèfve 22, in 4890 Thimister-Clermont and registered in B.C.E. under the number 0809.631.185;
- 15.- Castors Development SA, represented by Mr. Jacques Platieu, a company registered under the law of Belgium, located Chaussée d'Alseberg 421, box A14, in 1420 Braine-l'Alleud and registered in B.C.E. under the number 0678.747.008.

9. Replacement of an independent director

The board of directors recommends that the nomination by cooptation of C2M4E Srl, represented by Mr. Jacques Platieu as permanent representative, as an independent director of the Company be confirmed and continued for a period extending up to and including the closing of the ordinary general shareholders' meeting to be held in 2025 and which will approve the financial statements for the financial year closing on December 31st, 2024. On March 5th, 2024, the board of directors appointed C2M4E Srl, represented by Mr. Jacques Platieu as permanent representative, as an independent director of the Company by cooptation, replacing Castors Development SA, represented by Mr. Jacques Platieu as permanent representative, who had been appointed by the special general meeting held on October 30th, 2023, for a period of two years, extending up to and including the closing of the ordinary general shareholders' meeting to be held in 2025 and which will approve the financial statements for the financial year closing on December 31st, 2024. On the basis of the information provided by C2M4E Srl, represented by Mr. Jacques Platieu as permanent representative, it appears that C2M4E Srl and Mr. Jacques Platieu each meet the applicable requirements to be appointed as independent director in accordance with article 7:87 of the Companies and Associations Code and provision 3.5 of the Belgian Corporate Governance Code 2020.

Proposed resolution: The general shareholders' meeting resolves to confirm the appointment by cooptation, following the resignation of Castors Development SA, represented by Mr. Jacques Platieu as permanent representative, of C2M4E Srl, represented by Mr. Jacques Platieu as permanent representative, as an independent director of the Company within the meaning of article 7:87 of the Companies and Associations Code and provision 3.5 of the Belgian Corporate Governance Code 2020, for a period up extending to and including the closing of the ordinary general shareholders' meeting to be held in 2025 and which will approve the financial statements for the financial year closing on December 31st, 2024. The director's remuneration will be as set out in the Company's remuneration policy, as approved from time to time by the general meeting of shareholders and (subject to the provisions of the remuneration policy) as decided by the general meeting from time to time.

10. Renewal of the statutory auditor's mandate

Proposed resolution: The General Meeting, based on the recommendation of the board of directors, decides to renew the mandate of SRL BDO Réviseurs d'entreprises (approval B00023) as statutory auditor, having its registered office at 1935 Zaventem, The Corporate Village, Da Vincilaan 9, R.L.P. Brussels, VAT n° BE 0431.088.289, and who has a unit established at 4651 Battice, rue Waucomont 51, duly represented by Mr. Christophe Pelzer, auditor (approval A02534), as permanent representative in charge of executing the statutory auditor's mandate. The mandate is granted for a three-year term with immediate effect and extending to and including the closing of the Ordinary General meeting to be held in 2027 to approve the financial statements for the fiscal year closing on December 31st, 2026.

For the duration of his mandate, the annual remuneration of the statutory auditor of the Company will be EUR 154,000 (excluding expenses, IRE fees and VAT) for the audit of the consolidated accounts of the group and the audit of the statutory (non-consolidated) annual accounts of the Company.
